



# DRONFIELD HENRY FANSHAWE SCHOOL

Endowed by Henry Fanshawe

*'Success with Care'*

## *Information for Applicants*

Green Lane, Dronfield, Derbyshire, S18 2FZ

Tel: (01246) 412372

Fax: (01246) 412885

E-mail: [admin@dronfield.derbyshire.sch.uk](mailto:admin@dronfield.derbyshire.sch.uk)

Website: [www.dronfield.derbyshire.sch.uk](http://www.dronfield.derbyshire.sch.uk)

## **Introduction**

Thank you for your interest in a post at Dronfield Henry Fanshawe School. I hope that these notes give you a flavour of our school and, along with the information about the specific post you are interested in, will encourage you to make an application. If you are appointed, you will find yourself in a lively, positive community where high professional standards prevail. You will be made very welcome and given every help to settle in at this high achieving and successful school.

## **Safeguarding Children**

Due to this post having access to children and/or vulnerable adults, candidates will be required to undertake a Criminal Record Check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided.

## **Learning and Teaching**

Learning and teaching is our core business and we are truly a “Learning Community”. Pedagogical development is at the forefront of our agenda; our students deserve the best and it is our job to provide it. All staff are strongly encouraged to pursue developmental training in support of School Improvement and Development, Faculty plans or their personal needs and interests. Teaching is organised through ten faculties with TLR posts available for Faculty Leadership and additional responsibilities as Post-holders.

## **Our Staff**

We have a large number of staff and they carry out diverse roles in support of our Learning and Teaching Agenda. Support Staff are organised into teams with a Team Leader accountable to either the Business Manager or the Support Staff Manager. The Support Staff Middle Leadership Team meet on a regular basis and there are termly full Support Staff Fora. All staff are able to take advantage of the Associate Training Programme and this has led to change of role / promotion for some colleagues.

## **Our Students**

It is a privilege to work with our students; they have tremendous qualities and are very supportive of our school. They are a very generous group of young people responding very quickly and generously to support others less fortunate than themselves. Attendance is very high at 95% and exclusions very low at 30+ last year in a school of 1800+ students. Behaviour is outstanding.

Students have a representative voice through the Student Council which has adopted a cabinet structure with Ministers with specific responsibilities, Action Committees and Year Councils. Student Leadership includes our Head Girl and Boy and their Deputies as well as posts within our House Structure.

## **Continuous Professional Development**

We are an “Investor in People” and a number of programmes are in place for staff including our Associate Programme which provides opportunities for colleagues to shadow leaders whilst also undertaking study in leadership and management.

All staff undertake a review meeting with their line manager each year; for teaching staff this is part of the Appraisal process and for support staff an element of Performance Review.

Training is provided to support curriculum changes and the development needs of staff. Committees and working groups are encouraged to involve staff in the development of the school in addition to the usual Support Staff, faculty and pastoral group meetings.

Support for all new staff includes a reduced timetable for NQTs, a planned induction programme and mentor support. The school has strong partnership arrangements with the University of Sheffield and Sheffield Hallam University and has a number of staff who offer school-based support for PGCE students. We also support GTP students.

## **Beyond the Classroom**

We offer a wide range of extra-curricular activities including sport, art, music, film club, chess club, choir, orchestra and drama. The intention is to cater for the abilities and interests of all students and to encourage everyone to participate. All staff are encouraged to get involved.

There are numerous visits including field trips, open days, trips to France, Germany and Spain, theatre visits, Science and Technology competitions and sponsored events. The governors are keen to appoint staff who can contribute to this programme.

## **Information, Advice and Guidance**

Over 90% of our students stay in full time education after Year 11 and around 65% of these stay in the school. Care is taken to give good information, advice and guidance to all students at all levels.

All students have work experience in Years 10 and Sixth Form and students have access to a wide range of work experience and work shadowing opportunities, sometimes abroad. There are excellent links with local industry and commerce. The school has achieved notable successes in Young Engineers and Young Enterprise competitions.

## **Parental Involvement**

Good relationships with parents are vital to the school and we are fortunate in having strong support from parents. We place a strong emphasis on communication with parents through regular newsletters; an impressive website, detailed reports and parent-student-teacher interviews.

## **The Dronfield area**

Dronfield Henry Fanshawe School is the only secondary school in Dronfield, a pleasant town of just over 20,000 people, set in attractive countryside within easy reach of Sheffield (6 miles), Chesterfield (6 miles) and the Peak District National Park (4 miles). The school receives students from the town, a number of surrounding villages and the southern border with Sheffield.

## **Buildings and Organisation**

The school is fully comprehensive and was formed in 1990 following the amalgamation of one senior school and two junior high schools. The original school in Dronfield, founded by Henry Fanshawe, was endowed in 1579. The School is based on Green Lane following a £6.5m grant from the DfES to consolidate the whole school on the Fanshawe site. We have over 1800 students on roll and over 250 staff. We have a very well maintained site

The Strategic Leadership Team comprises the Headteacher, 1 Deputy, 2 Associate Deputies, 3 Assistant Heads, a Business Manager and a Support Staff Manager, Director of Sixth Form, Director of Learning Support and a Director of Learning and Teaching. The Senior Managers' Forum is a consultative group of senior managers who are faculty heads and pastoral managers. The Business Manager, Support Staff Manager and Premises Manager lead the Support Staff team. We feel that it is critical that all staff are recognised and valued for their contribution to our school and its students and that at DHFS "Every Person Matters". Governors are very supportive and exercise their critical friendship robustly and with care. We have strong community support and extensive links with and support from local business and industry.

The school is increasingly popular and oversubscribed, admitting over 300 students each year. We have strong links with our partner primary schools and work hard to ensure a smooth transition from Year 6 to Year 7. We are very active members of the Chesterfield and Bolsover Learning Community.

## **General**

Members of staff are our most important resource and the school's success depends on the strength, skills and cohesion of the staff team. The governors are keen to appoint colleagues of the highest calibre, all-round ability and commitment to maintain and develop our work.

Derbyshire County Council is an equal opportunities employer and welcomes applications from all sections of the community, irrespective of gender, sexual orientation, ethnic origin or disability. Dronfield Henry Fanshawe School has an agreed policy which prohibits smoking on school premises.

Please apply by completing the application form which should be returned with any supporting statement as soon as possible.

Thank you for your interest in our school.